

**TAMIL NADU POWER DISTRIBUTION CORPORATION LIMITED**  
**(TNPDC)**

**ABSTRACT**

Establishment - TNPDC - Class - I & II Service – Scrutinization of the pay anomaly and pay re-fixation proposals – Constitution of a Committee – Orders – Issued.

**SECRETARIAT BRANCH**

(Per.) CMD TNPDC Proceedings No.52

Dated 6<sup>th</sup> December 2024.  
Karthigai-21.  
Thiruvalluvar Aandu 2055.

Read :

1. Board's Memo. No. 027939-C1/88-1, (SB) dated 08.05.1988.
2. B.P.Ms. (Ch) No.162 (SB) dated 10.06.1988.
3. (Per) B.P (Ch) No.119 (SB) dated 18.05.1993.
4. Board's Memo. No.30229/A4/A41/2018-1, dated 23.05.2018.
5. Board's Memo. No.56545/A4/A41/2019-1, dated 22.01.2020.

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**PROCEEDINGS:-**

In the Board's Memorandum first read above, the conditions for rectification of pay anomaly and the circumstances where the pay anomaly could not be rectified have been prescribed. In the reference second read above, earlier a Pay anomaly committee was constituted to study the case of rectification of pay anomaly dealt with at the Head quarters level and subsequently as per the Board's Proceedings third read above the said committee was abolished and the Competent Authorities to order for rectification of pay anomaly were also prescribed from Class I to Class IV Officials/Employees.

2. In the Board's Memorandum fourth read above, instructions were issued for submission of the pay anomaly proposals by the Officers/Employees including the retired persons in a complete shape with required particulars, since the pay anomaly proposals were received from the field offices without proper scrutinisation and with relevant particulars. Further, in the Board's Memorandum fifth read above, instructions were issued to furnish the pay anomaly proposals in a new format with individual application and comparative statement as prescribed by the Government, so as to verify the correctness of the pay particulars.

3. Of late, it is observed that pay anomaly is being claimed by the Officers/Employees for 10 to 15 years back period, even by the retired officials, since there is no time limit prescribed for claiming pay anomaly and also it is observed that Thousands/Lakh of rupees are being claimed as arrears and paid to each individual, which involves additional financial commitment to the Corporation. In view of the involvement of huge financial commitment, it has been suggested to constitute a Committee comprising of the Members from the Accounts Branch, Secretariat Branch, Administrative Branch and Audit Branch to analyze the pay anomaly and pay re-fixation proposals in respect of Class I and II Officers submitted by the Secretariat Branch and to

recommend to the Competent Authority for sanction and also to fix a timeline for submission of pay anomaly proposals. The suggestion has been accepted and approved by the Chairman and Managing Director/TNPDCL.

4. Accordingly, it is hereby ordered that a Committee be constituted comprising the following Members to analyse the Pay anomaly and pay re-fixation proposals in respect of Class I and II Officers of Tamil Nadu Power Distribution Corporation Limited, Tamil Nadu Power Generation Corporation Limited, Tamil Nadu Green Energy Corporation Limited and Tamil Nadu Transmission Corporation Limited and to recommend to the Competent Authority for consideration :-

1. Financial Controller/Cost/Accounts Branch.
2. Deputy Secretary/Personnel/Secretariat Branch.
3. Senior Deputy Chief Internal Audit Officer/Pension/Audit Branch.
4. Senior Personnel Officer/Recruitment/Administrative Branch.

The Under Secretary/Wage Revision & Regulations, Secretariat Branch shall be the convener of the committee. The committee meeting shall be convened once in a week on the date convenient to the Members of the Committee, so as to analyze the proposals on an ongoing basis. The recommendation of the Committee will be placed before the Competent Authority concerned for approval. The Committee shall also study and recommend a time line for submission of pay anomaly proposals by the Officers/Employees.

**K.NANTHAKUMAR  
CHAIRMAN AND MANAGING DIRECTOR**

To

The Financial Controller/Cost, Accounts Branch.

The Deputy Secretary/Personnel, Secretariat Branch.

The Senior Deputy Chief Internal Audit Officer/Pension/Audit Branch.

The Senior Personnel Officer/Recruitment, Administrative Branch.

The Under Secretary/Wage Revision & Regulations/Secretariat Branch.

Copy to :-

The Chairman and Managing Director's table.

The Director General of Police/Vigilance/TNPDCL.

All Directors/TNPDCL, TNPGL, TNGECL and TANTRANSCO.

The Secretary/TNPDCL.

The Company Secretary/TNPDCL, TANTRANSCO,  
Udangudi Power Corporation Limited and TNEB Ltd.

The Legal Adviser.

The Industrial Relations Adviser.

All Chief Financial Controllers/TNPDCL and TANTRANSCO.

All Chief Engineers.

All Superintending Engineers.

The Chief Internal Audit Officer/Audit Branch.

All Deputy Secretaries/Under Secretaries/Secretariat Branch/TNPDCL.

The Deputy Chief Engineer/Administrative Branch/Chennai.

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The Senior Personnel Officer/Labour/Administrative Branch/Chennai.  
The Under Secretary/TNGECL.  
The Under Secretary/TNPGCL.  
The Additional Senior Private Secretary to Joint Managing Director (Finance)/  
TNPDC & TANTRANSCO.  
The Senior Private Secretary to Managing Director/TNGECL.  
The Private Secretary to Director General of Police/Vigilance/TNPDC.  
Statistical Cell/Administrative Branch/Chennai.  
All Sections/Secretariat Branch.  
The Assistant Personnel Officer/Tamil Development for publication in  
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S. Srinatha  
06/12/2024  
SECTION OFFICER  
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6/12/24